Brown County Board of Developmental Disabilities

Strategic Plan 2022-2025

Progress Report

Based on Surveys with a 1-5 Scale

1-Highly Disagree, 2-Disagree, 3 Neutral, 4 Agree, 5 Highly Agree Percentages based on 1 & 2 and 4 & 5 ratings

Vision Statement

To help children and adults with developmental disabilities reach their full potential through services and supports and to improve community acceptance so others with see with their hearts, not their eyes.

Mission Statement

To enhance the quality of life for all individuals by fostering independence, building strong community partnerships, and encouraging true integration. The Brown County Board of DD shall plan and set priorities based on available resources and in accordance with OAC 5123:2102, ORC sections 5126.04 and 51236.054, and all other applicable requirements. The board sets priorities through the annual budgeting and strategic planning processes. The board maintains both a four-year strategic and a five-year financial plan. These plans are reviewed annually by the board and its committees and may be subject to revisions based on changing circumstances.

The strategic plan and the annual progress reports will be made readily available to individuals and families who receive services, employees of the county board, citizens of the county, and any other interested persons.

The board will prepare annual strategic plan progress reports in September of each year.

The board will hold a hearing each October to accept feedback from the public regarding the strategic plan and progress reports. Notice of the hearing will be advertised in the local newspaper and on the Board's website.

The strategic plan and progress reports will be accessible on site in the administrative offices and online at www.browncbdd.org

Currently, there are no waiting lists for services. In accordance with 5126.054, the board plans enrollment of new individuals in home and community based services in accordance with DODD procedures, waiting list, local policies, and when sufficient resources are available to support services. Case management services are provided as referrals are received, at which point service needs are assessed and annual costs are projected. The board commits to paying the required non-federal share of Medicaid services under ORC 5126.059 and 5126.0510. This nonfederal share is funded by utilizing subsidies and local levy dollars and is incorporated into the annual and long term budgets.

INTEGRATION

<u>Goal</u>

Expand community based engagement efforts to safely integrate all people into our community

<u>Action</u>

• Work with providers to ensure that services are community-based, person-centered, and meaningful

77% Strongly Agree/Agree

0% Strongly Disagree/Disagree

- Strengthen relationships with law enforcement, prosecutors, and judges to increase understanding of the challenges faced by individuals with disabilities who are living in our communities
 66.6% Strongly Agree/Agree
 0% Strongly Disagree/Disagree
- Ensure that the Advocacy and Integration Coordinator position is implemented 100% Strongly Agree/Agree
 0% Strongly Disagree/Disagree
- Provide adequate resources to the Advocacy and Integration Coordinator and develop a plan to increase enrichment opportunities 55.6% Strongly Agree/Agree
 0% Strongly Disagree/Disagree
- Ensure that a quality, well-run Special Olympics is provided
 88.8% Strongly Agree/Agree
 0% Strongly Disagree/Disagree
- Explore ways to involve people in established community organizations such as the Senior Center, faith-based organizations, etc.
 55.5% Strongly Agree/Agree
 33.3% Strongly Disagree/Disagree
- Identify additional volunteer opportunities
 55.5% Strongly Agree/Agree
 22.2% Strongly Disagree/Disagree
- Educate individuals on opportunities to become independent travelers and drivers 55.5% Strongly Agree/Agree
 0% Strongly Disagree/Disagree

EMPLOYMENT

Goal

Educate individuals on employment opportunities and support them on their path employment

<u>Action</u>

- Ensures that the dedicated Employment First Coordinator position is implemented 77.7% Strongly Agree/Agree 11.1% Strongly Disagree/Disagree
- Increase the number of adults competitively employed in the community from 13 to 30.
 66.6% Strongly Agree/Agree
 0% Strongly Disagree/Disagree
- Works with providers to expand the quality and effectiveness of employment training 66.6% Strongly Agree/Agree 11.1% Strongly Disagree/Disagree
- Allocates additional resources for employment-related services and develop a plan to efficiently utilize the funds.
 66.6% Strongly Agree/Agree 11.1% Strongly Disagree/Disagree
- Coordinate employment recognition and incentives to recruit and retain a pool of community employers
 55.5% Strongly Agree/Agree
 22.2% Strongly Disagree/Disagree
- Work with interested individuals to expand entrepreneurship opportunities
 37.5% Strongly Agree/Agree
 37.5% Strongly Disagree/Disagree
- Explore ways to increase transportation opportunities to help individuals get to and from work, particularly during non-traditional work hours
 77.7% Strongly Agree/Agree
 11.1% Strongly Disagree/Disagree

EDUCATIONAL SERVICES

<u>Goal</u>

Work with educational entities to expand opportunities for individuals

<u>Action</u>

• Strengthen relationships with educational entities to determine areas that need to be improved.

74.77% Strongly Agree/Agree

7.69% Strongly Disagree/Disagree

• Develop a plan to increase child find activities so that quality Early Intervention services are available and accessible to all eligible children prior to enrolling in school-age services

66.6% Strongly Agree/Agree

8.33% Strongly Disagree/Disagree

- Consult with educational entities to ensure philosophies and practices promote further education or employment as the preferred outcomes for all 69.22% Strongly Agree/Agree
 7.69% Strongly Disagree/Disagree
- Support the school districts to ensure student work experiences are arranged and available
 76.02% Strengty Agree (Agree

76.92% Strongly Agree/Agree

7.69% Strongly Disagree/Disagree

- Works with school districts and providers to develop a summer program that provides enrichment opportunities and enhances employment skills. 76.9% Strongly Agree/Agree
 7.69% Strongly Disagree/Disagree
- Develops and implement self-advocacy initiatives in each of the school districts 58.33% Strongly Agree/Agree
 0% Strongly Disagree/Disagree
- Expand transition planning and work experience opportunities at the middle school level 30.76% Strongly Agree/Agree
 0% Strongly Disagree/Disagree

PROVIDER SERVICES AND RELATIONS

Goal

Ensure availability of a pool of certified providers that offer choice and quality services.

<u>Action</u>

- Explores other County Boards' provider recognition programs to determine which foster quality outcomes
 68.41% Strongly Agree/Agree
 15.78% Strongly Disagree/Disagree
- Develop additional ways to recognize and incentivize providers in meaningful ways 50% Strongly Agree/Agree
 20% Strongly Disagree/Disagree
- Survey providers to determine on-going supports needed from the County Board 60% Strongly Agree/Agree
 30% Strongly Disagree/Disagree
- Increases participation in provider meetings and trainings
 55% Strongly Agree/Agree
 20% Strongly Disagree/Disagree
- Ensure quality training of SSA staff to help them better support providers 70% Strongly Agree/Agree
 20% Strongly Disagree/Disagree
- Recruit additional HPC and SELF providers
 25% Strongly Agree/Agree
 20% Strongly Disagree/Disagree
- Establishes a procedure to ensure each newly certified provider understands the individual service plan, their responsibilities, and have county board contact information.

40% Strongly Agree/Agree

35% Strongly Disagree/Disagree

RESIDENTIAL SERVICES

<u>Goal</u>

Explore and plan for future residential needs

<u>Action</u>

- Administer a survey to determine future residential needs
 66.6% Strongly Agree/Agree
 11.1% Strongly Disagree/Disagree
- Work with community partners (JFS, Mental Health, Juvenile Court, and Providers) to explore ways to provide stabilization services within the county) 100% Strongly Agree/Agree
 0% Strongly Disagree/Disagree
- Ensure an adequate number of housing vacancies are maintained for individuals with developmental disabilities.
 33.3% Strongly Agree/Agree
 44.4% Strongly Disagree/Disagree
- Develop an equitable method to provide rent subsidies to those individuals who meet the criteria.

55.5% Strongly Agree/Agree

33.3% Strongly Disagree/Disagree

BUSINESS OPERATIONS

<u>Goal</u>

Ensure that business practices increase awareness, foster financial stability, and provide opportunities that help to fulfill our mission

<u>Action</u>

• Develop and present a financial plan to the community that efficiently and effectively utilizes levy funds.

66.6% Strongly Agree/Agree

11.1% Strongly Disagree/Disagree

 Provide ongoing and consistent message as to financial need and value of services provided.

66.6% Strongly Agree/Agree

0% Strongly Disagree/Disagree

- Develop plan to rebrand the agency that clearly defines our new role.
 88.9% Strongly Agree/Agree
 0% Strongly Disagree/Disagree
- Improve our website so that it is user friendly, visually appealing, and provides essential information.
 77.7% Strongly Agree/Agree
 11.1% Strongly Disagree/Disagree
- Follow up on all surveys that receive less than satisfactory results.
 75% Strongly Agree/Agree
 12.5% Strongly Disagree/Disagree
- Develop process so that Superintendent and applicable management staff are introduced to every individual as part of the eligibility process.
 66.6% Strongly Agree/Agree
 11.1% Strongly Disagree/Disagree
- Present to a variety of community groups on a quarterly basis.
 50% Strongly Agree/Agree
 25% Strongly Disagree/Disagree
- Develop strategies that foster positive relationship with community partners including Commissioners, Judges, Prosecutor, Auditor, Treasurer, and other community leaders. 88.9% Strongly Agree/Agree
 6% Strongly Disagree/Disagree
- Ensure that the Board and Management Team work together to implement strategies that lead to a positive work culture. 100% Strongly Agree/Agree

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