

Brown County Board of
Developmental Disabilities

Strategic Plan Progress Report

Vision Statement

To help children and adults with developmental disabilities reach their full potential through services and supports and to improve community acceptance so others with see with their hearts, not their eyes.

Mission Statement

To enhance the quality of life for all individuals by fostering independence, building strong community partnerships, and encouraging true integration.

Strategic Plan Progress Report 2025

The Brown County Board of DD shall plan and set priorities based on available resources and in accordance with OAC 5123:2102, ORC sections 5126.04 and 51236.054, and all other applicable requirements. The board sets priorities through the annual budgeting and strategic planning processes. The board maintains both a four-year strategic and a five-year financial plan. These plans are reviewed annually by the board and its committees and may be subject to revisions based on changing circumstances.

The strategic plan and the annual progress reports will be made readily available to individuals and families who receive services, employees of the county board, citizens of the county, and any other interested persons.

The board will prepare annual strategic plan progress reports in September of each year.

The board will hold a hearing each October to accept feedback from the public regarding the strategic plan and progress reports. Notice of the hearing will be advertised in the local newspaper and on the Board's website.

The strategic plan and progress reports will be accessible on site in the administrative offices and online at www.browncbdd.org

Currently, there are no waiting lists for services. In accordance with 5126.054, the board plans enrollment of new individuals in home and community based services in accordance with DODD procedures, waiting list, local policies, and when sufficient resources are available to support services. Case management services are provided as referrals are received, at which point service needs are assessed and annual costs are projected. The board commits to paying the required non-federal share of Medicaid services under ORC 5126.059 and 5126.0510. This non-federal share is funded by utilizing subsidies and local levy dollars and is incorporated into the annual and long term budgets.

INTEGRATION

Goal

Expand community based engagement efforts to safely integrate all people into our community

Action

- Work with providers to ensure that services are community-based, person-centered, and meaningful, and provided in the most integrated setting and appropriate to needs.

Agree	81%
Somewhat Agree	5%
Neutral	14%
Somewhat Disagree	0%
Disagree	0%
N/A	0%

- Strengthen relationships with law enforcement, prosecutors, and judges to increase understanding of the challenges faced by individuals with disabilities who are living in our communities

Agree	52%
Somewhat Agree	14%
Neutral	14%
Somewhat Disagree	0%
Disagree	0%
N/A	19%

- Ensure that the Advocacy and Integration Coordinator position is implemented

Agree	67%
Somewhat Agree	10%
Neutral	19%
Somewhat Disagree	0%
Disagree	0%
N/A	5%

Strategic Plan Progress Report 2025

- Provide adequate resources to the Advocacy and Integration Coordinator and develop a plan to promote advocacy, for and by the people served, through person-centered planning, activities, and community connections

Agree	71%
Somewhat Agree	5%
Neutral	14%
Somewhat Disagree	10%
Disagree	0%
N/A	0%

- Ensure that a quality, well-run Special Olympics is provided

Agree	65%
Somewhat Agree	5%
Neutral	15%
Somewhat Disagree	0%
Disagree	0%
N/A	15%

- Explore ways to involve people in established community organizations such as the Senior Center, faith-based organizations, etc.

Agree	52%
Somewhat Agree	10%
Neutral	19%
Somewhat Disagree	0%
Disagree	0%
N/A	19%

- Identify additional volunteer opportunities

Agree	33%
Somewhat Agree	19%
Neutral	29%
Somewhat Disagree	10%
Disagree	5%
N/A	5%

Strategic Plan Progress Report 2025

- Educate individuals on opportunities to become independent travelers and drivers

Agree	43%
Somewhat Agree	10%
Neutral	19%
Somewhat Disagree	10%
Disagree	5%
N/A	14%

EMPLOYMENT

Goal

Educate individuals on employment opportunities and support them on their path employment

Action

- Ensure that the dedicated Employment First Coordinator position is implemented

Agree	38%
Somewhat Agree	10%
Neutral	24%
Somewhat Disagree	0%
Disagree	5%
N/A	24%

- Increase the number of adults who are engaged in competitive integrated employment in the community from 13 to 30.

Agree	38%
Somewhat Agree	38%
Neutral	10%
Somewhat Disagree	0%
Disagree	0%
N/A	14%

- Work with providers to expand the quality and effectiveness of employment training

Agree	48%
Somewhat Agree	10%
Neutral	14%
Somewhat Disagree	5%
Disagree	10%
N/A	14%

Strategic Plan Progress Report 2025

- Allocate additional resources for employment-related services and develop a plan to efficiently utilize the funds.

Agree	52%
Somewhat Agree	10%
Neutral	14%
Somewhat Disagree	5%
Disagree	0%
N/A	19%

- Coordinate employment recognition and incentives to recruit and retain a pool of community employers

Agree	30%
Somewhat Agree	20%
Neutral	20%
Somewhat Disagree	5%
Disagree	5%
N/A	20%

- Work with interested individuals to expand entrepreneurship opportunities

Agree	43%
Somewhat Agree	10%
Neutral	19%
Somewhat Disagree	0%
Disagree	5%
N/A	24%

- Explore ways to increase transportation opportunities to help individuals get to and from work, particularly during non-traditional work hours

Agree	60%
Somewhat Agree	20%
Neutral	10%
Somewhat Disagree	5%
Disagree	0%
N/A	5%

EDUCATIONAL SERVICES

Goal

Work with educational entities to expand opportunities for individuals

Action

- Strengthen relationships with educational entities to determine areas that need to be improved.

Agree	48%
Somewhat Agree	5%
Neutral	19%
Somewhat Disagree	5%
Disagree	5%
N/A	19%

- Develop a plan to increase child find activities so that quality Early Intervention services are available and accessible to all eligible children prior to enrolling in school-age services

Agree	48%
Somewhat Agree	0%
Neutral	19%
Somewhat Disagree	0%
Disagree	0%
N/A	33%

- Consult with educational entities to ensure philosophies and practices promote further education or employment as the preferred outcomes for all

Agree	48%
Somewhat Agree	5%
Neutral	19%
Somewhat Disagree	5%
Disagree	0%
N/A	24%

Strategic Plan Progress Report 2025

- Support the school districts to ensure student work experiences are arranged and available

Agree	52%
Somewhat Agree	0%
Neutral	10%
Somewhat Disagree	5%
Disagree	5%
N/A	29%

- Work with school districts and providers to develop a summer program that provides enrichment opportunities and enhances employment skills.

Agree	38%
Somewhat Agree	14%
Neutral	10%
Somewhat Disagree	10%
Disagree	0%
N/A	29%

- Develop and implement self-advocacy initiatives in each of the school districts

Agree	48%
Somewhat Agree	0%
Neutral	14%
Somewhat Disagree	10%
Disagree	0%
N/A	29%

- Expand transition planning and work experience opportunities at the middle school level

Agree	24%
Somewhat Agree	14%
Neutral	24%
Somewhat Disagree	10%
Disagree	0%
N/A	29%

PROVIDER SERVICES AND RELATIONS

Goal

Ensure availability of a pool of certified providers that offer choice and quality services.

Action

- Explore other County Boards' provider recognition programs to determine which foster quality outcomes

Agree	30%
Somewhat Agree	20%
Neutral	30%
Somewhat Disagree	0%
Disagree	0%
N/A	20%

- Develop additional ways to recognize and incentivize providers in meaningful ways

Agree	43%
Somewhat Agree	10%
Neutral	14%
Somewhat Disagree	14%
Disagree	0%
N/A	19%

- Survey providers to determine on-going supports needed from the County Board

Agree	48%
Somewhat Agree	5%
Neutral	24%
Somewhat Disagree	14%
Disagree	0%
N/A	10%

Strategic Plan Progress Report 2025

- Increase participation in provider meetings and trainings

Agree	57%
Somewhat Agree	10%
Neutral	24%
Somewhat Disagree	5%
Disagree	0%
N/A	5%

- Ensure quality training of SSA staff to help them better support providers

Agree	62%
Somewhat Agree	0%
Neutral	19%
Somewhat Disagree	5%
Disagree	5%
N/A	10%

- Recruit additional HPC and SELF providers

Agree	33%
Somewhat Agree	29%
Neutral	14%
Somewhat Disagree	5%
Disagree	5%
N/A	14%

- Establish a procedure to ensure each newly certified provider understands the individual service plan, their responsibilities, and have county board contact information.

Agree	48%
Somewhat Agree	24%
Neutral	10%
Somewhat Disagree	5%
Disagree	10%
N/A	5%

RESIDENTIAL SERVICES

Goal

Explore and plan for future residential needs

Action

- Administer a survey to determine future residential needs

Agree	38%
Somewhat Agree	10%
Neutral	29%
Somewhat Disagree	0%
Disagree	0%
N/A	24%

- Work with community partners (JFS, Mental Health, Juvenile Court, and Providers) to explore ways to provide stabilization services within the county

Agree	43%
Somewhat Agree	19%
Neutral	19%
Somewhat Disagree	0%
Disagree	0%
N/A	19%

- Ensure an adequate number of housing vacancies are maintained for individuals with developmental disabilities.

Agree	24%
Somewhat Agree	24%
Neutral	10%
Somewhat Disagree	14%
Disagree	0%
N/A	29%

Strategic Plan Progress Report 2025

- Develop an equitable method to provide rent subsidies to those individuals who meet the criteria.

Agree	48%
Somewhat Agree	0%
Neutral	19%
Somewhat Disagree	10%
Disagree	0%
N/A	24%

BUSINESS OPERATIONS

Goal

Ensure that business practices increase awareness, foster financial stability, and provide opportunities that help to fulfill our mission

Action

- Develop and present a financial plan to the community that efficiently and effectively utilizes levy funds.

Agree	29%
Somewhat Agree	10%
Neutral	38%
Somewhat Disagree	0%
Disagree	0%
N/A	24%

- Provide ongoing and consistent message as to financial need and value of services provided by planning and setting priorities based on available resources to meet the needs of children and adults residing in the county who are people with Developmental Disabilities.

Agree	43%
Somewhat Agree	5%
Neutral	14%
Somewhat Disagree	0%
Disagree	10%
N/A	29%

- Develop plan to rebrand the agency that clearly defines our new role.

Agree	33%
Somewhat Agree	10%
Neutral	14%
Somewhat Disagree	10%
Disagree	0%
N/A	33%

Strategic Plan Progress Report 2025

- Improve our website so that it is user friendly, visually appealing, and provides essential information.

Agree	57%
Somewhat Agree	10%
Neutral	19%
Somewhat Disagree	0%
Disagree	0%
N/A	14%

- Follow up on all surveys that receive less than satisfactory results and continue to improve agency survey, seeking ways to receive feedback to identify perceived gaps in services from as many constituents as possible.

Agree	48%
Somewhat Agree	5%
Neutral	14%
Somewhat Disagree	5%
Disagree	5%
N/A	24%

- Develop process so that Superintendent and applicable management staff are introduced to every individual as part of the eligibility process.

Agree	38%
Somewhat Agree	5%
Neutral	24%
Somewhat Disagree	5%
Disagree	5%
N/A	24%

- Present to a variety of community groups on a quarterly basis.

Agree	38%
Somewhat Agree	5%
Neutral	33%
Somewhat Disagree	0%
Disagree	0%
N/A	24%

Strategic Plan Progress Report 2025

- Develop strategies that foster positive relationship with community partners including Commissioners, Judges, Prosecutor, Auditor, Treasurer, and other community leaders.

Agree	33%
Somewhat Agree	14%
Neutral	19%
Somewhat Disagree	5%
Disagree	5%
N/A	24%

- Ensure that the Board and Management Team work together to implement strategies that lead to a positive work culture.

Agree	48%
Somewhat Agree	5%
Neutral	19%
Somewhat Disagree	0%
Disagree	5%
N/A	24%

- Ensure that there are no eligible individuals in the county who are waiting for services.

Agree	52%
Somewhat Agree	5%
Neutral	24%
Somewhat Disagree	5%
Disagree	0%
N/A	14%